

# GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp)

**Determination:** 2023-1

**Issue Date:** 08-22-2022

**Expire Date:** 06-30-2023 \*\*

**Craft/Classification:** Sheet Metal Worker (HVAC)

**Shift:** 1

**Counties:** Imperial, San Diego

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$22.830	\$7.510	\$3.790	\$0.000	\$1.120	\$0.590	\$35.840
2	6	N/A	\$24.200	\$7.510	\$3.970	\$0.000	\$1.120	\$0.590	\$37.390
3	6	N/A	\$25.570	\$7.510	\$4.150	\$0.000	\$1.120	\$0.590	\$38.940
4	6	N/A	\$26.940	\$7.510	\$4.330	\$0.000	\$1.120	\$0.590	\$40.490
5	6	N/A	\$28.310	\$7.510	\$4.510	\$0.000	\$1.120	\$0.590	\$42.040
6	6	N/A	\$29.680	\$7.510	\$4.700	\$0.000	\$1.120	\$0.590	\$43.600
7	6	N/A	\$31.050	\$10.350	\$4.880	\$0.000	\$1.120	\$0.590	\$47.990
8	6	N/A	\$32.420	\$10.350	\$5.060	\$0.000	\$1.120	\$0.590	\$49.540
9	6	N/A	\$33.790	\$10.350	\$5.240	\$0.000	\$1.120	\$0.590	\$51.090
10	6	N/A	\$36.070	\$10.350	\$5.550	\$0.000	\$1.120	\$0.590	\$53.680

## FOOTNOTE(S)

Basic Hourly Rate - Includes an amount for working dues (\$0.65)

Health & Welfare - Includes an amount for SMOHIT (\$0.02).

Pension - Includes an amount for 401(a) Plan (\$0.25). PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

Training - Includes an amount for The International Training Institute (\$0.12).

Other - Includes amounts for Industry Fund (\$0.55), NEMI (\$0.03), and SMWSF (\$0.01).

Journeyman Predetermined increases:

Effective 07-01-2023: \$3.06 to be allocated to wages and/or fringes.

Effective 07-01-2024: \$3.18 to be allocated to wages and/or fringes.

Effective 07-01-2025: \$3.31 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

**Determination:** 2023-1

**Expire Date:** 06-30-2023 \*\*

**Shift:** 2

**Issue Date:** 08-22-2022

**Craft/Classification:** Sheet Metal Worker (HVAC)

**Counties:** Imperial, San Diego

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$24.540	\$7.510	\$3.790	\$0.000	\$1.120	\$0.590	\$37.550
2	6	N/A	\$26.020	\$7.510	\$3.970	\$0.000	\$1.120	\$0.590	\$39.210
3	6	N/A	\$27.490	\$7.510	\$4.150	\$0.000	\$1.120	\$0.590	\$40.860

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
4	6	N/A	\$28.960	\$7.510	\$4.330	\$0.000	\$1.120	\$0.590	\$42.510
5	6	N/A	\$30.430	\$7.510	\$4.510	\$0.000	\$1.120	\$0.590	\$44.160
6	6	N/A	\$31.910	\$7.510	\$4.700	\$0.000	\$1.120	\$0.590	\$45.830
7	6	N/A	\$33.380	\$10.350	\$4.880	\$0.000	\$1.120	\$0.590	\$50.320
8	6	N/A	\$34.850	\$10.350	\$5.060	\$0.000	\$1.120	\$0.590	\$51.970
9	6	N/A	\$36.320	\$10.350	\$5.240	\$0.000	\$1.120	\$0.590	\$53.620
10	6	N/A	\$38.780	\$10.350	\$5.550	\$0.000	\$1.120	\$0.590	\$56.390

## FOOTNOTE(S)

Basic Hourly Rate - Includes an amount for working dues (\$0.65)

Health & Welfare - Includes an amount for SMOHIT (\$0.02).

Pension - Includes an amount for 401(a) Plan (\$0.25). PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

Training - Includes an amount for The International Training Institute (\$0.12).

Other - Includes amounts for Industry Fund (\$0.55), NEMI (\$0.03), and SMWSF (\$0.01).

Journeyman Predetermined increases:

Effective 07-01-2023: \$3.06 to be allocated to wages and/or fringes.

Effective 07-01-2024: \$3.18 to be allocated to wages and/or fringes.

Effective 07-01-2025: \$3.31 to be allocated to wages and/or fringes.

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Department of Industrial Relations

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P.O. Box 420603

San Francisco, CA 94142-0603

**Determination:** 2023-1

**Issue Date:** 08-22-2022

**Expire Date:** 06-30-2023 \*\*

**Craft/Classification:** Sheet Metal Worker (HVAC)

**Shift:** 3

**Counties:** Imperial, San Diego

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$26.250	\$7.510	\$3.790	\$0.000	\$1.120	\$0.590	\$39.260
2	6	N/A	\$27.830	\$7.510	\$3.970	\$0.000	\$1.120	\$0.590	\$41.020
3	6	N/A	\$29.410	\$7.510	\$4.150	\$0.000	\$1.120	\$0.590	\$42.780
4	6	N/A	\$30.980	\$7.510	\$4.330	\$0.000	\$1.120	\$0.590	\$44.530
5	6	N/A	\$32.560	\$7.510	\$4.510	\$0.000	\$1.120	\$0.590	\$46.290
6	6	N/A	\$34.130	\$7.510	\$4.700	\$0.000	\$1.120	\$0.590	\$48.050
7	6	N/A	\$35.710	\$10.350	\$4.880	\$0.000	\$1.120	\$0.590	\$52.650
8	6	N/A	\$37.280	\$10.350	\$5.060	\$0.000	\$1.120	\$0.590	\$54.400
9	6	N/A	\$38.860	\$10.350	\$5.240	\$0.000	\$1.120	\$0.590	\$56.160
10	6	N/A	\$41.480	\$10.350	\$5.550	\$0.000	\$1.120	\$0.590	\$59.090

## FOOTNOTE(S)

Basic Hourly Rate - Includes an amount for working dues (\$0.65)

Health & Welfare - Includes an amount for SMOHIT (\$0.02).

Pension - Includes an amount for 401(a) Plan (\$0.25). PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

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Journeyman Predetermined increases:

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